

AN ACT concerning employment.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The Department of Employment Security Law of the Civil Administrative Code of Illinois is amended by adding Section 1005-47 as follows:

(20 ILCS 1005/1005-47 new)

Sec. 1005-47. Illinois Skills Match Program.

(a) The Department of Employment Security, through its Illinois Skills Match System, or a successor system, shall maintain a web site that allows job seekers to search online for employment opportunities that match the skills of the person seeking employment.

(b) Each executive branch State agency, except those agencies with one or more positions subject to any jurisdiction of the Personnel Code, must either (i) post employment vacancies on the Department's Skills Match System or its successor system or (ii) provide an online link to its employment vacancies so that this link is accessible through the web page of the Illinois Skills Match System or its successor system. "State agency" has the meaning as defined in Section 1-5 of the State Officials and Employees Ethics Act. The Department of Central Management Services shall provide an online link to its State employment information and career services web page so that this link is accessible through the web page of the Illinois Skills Match System or its successor system.

This Section does not apply to positions exempt from the requirements of the Rutan decision.

(c) All units of local government, school districts, and other public and private employers may, and are encouraged to, post employment vacancies on the Illinois Skills Match System

or successor system.

(d) The Department may not charge any employer or any person seeking employment a fee for using the Illinois Skills Match System or successor system.

(e) The Department is authorized to adopt all rules necessary to implement and administer the Illinois Skills Match System or any successor system under this Section.

Section 99. Effective date. This Act takes effect July 1, 2007.